A Message From Ginger Kwan, Executive Director

Hello Friends,

I hope that you all are taking time to breathe and care for yourselves. The pandemic has highlighted the institutionalized barriers that our families have encountered for so long. We founded ODMF in 2009 to address these systemic barriers and every day I am inspired by the compassion and innovation of our staff. As we celebrate our 11th Anniversary, this report provides an opportunity to rejoice in the successes of the past year and to share the beautiful faces and stories of our youth with disabilities and their families.

With gratitude,

Ginger Kwan

A Message from Evelyn Guerra, Co-President of the Board of Directors

Hello Friends,

We are so happy to share with you our accomplishments of 2019. Your generosity has contributed greatly to what we’ve been able to do. One of this year’s biggest accomplishments was being a part of the passage of the Language Access Bill in the Washington State Legislature.

We will continue serving families in every phase of their lives and we appreciate your support in helping us do this!

Sincerely,

Evelyn Guerra

Our Vision

All culturally and linguistically diverse individuals with developmental/intellectual disabilities and their families thrive in an inclusive society of their design.

Annual Report 2019

Olga Lindbom, Ginger Kwan (pictured middle), and Safio Abdi
We engage and partner with culturally and linguistically diverse individuals with developmental and/or intellectual disabilities and their families. We use a cultural brokerage model to navigate services, provide specialized programming and advocate for systems change.

Jim Naisher and his family immigrated from the Marshall Islands and experienced housing instability for 10+ years, sometimes choosing between medication and rent. After working with Tamara Bobrovystska, our Homelessness Prevention Case Manager, the Naishers were connected to housing resources, developed a sustainable financial plan and recently signed a lease to a home.

"I want to tell my community, and everyone, that the journey we had to go through made us stronger." - Jim Naisher

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"Advocacy Day in Olympia with Open Doors was informative and fulfilling. We had the pleasure of meeting Senator Saldana who represents my 37th District. Friends, we should all take just one day out of our busy schedules and meet the people who are making legislative decisions regarding our lives. I will."

- Rubina Johnson, about the Investing in Student Potential Special Education Day
Passage of Language Access Bill

In 2015, we started to advocate for policy change in support of Language Access. On May 7, 2019, Governor Jay Inslee (pictured above) signed the Engrossed Substitute House Bill 1130 in support of Language Access in Schools into law.

ODMF: By The Numbers

- **20** # of languages spoken by staff
- **861** # of youth with disabilities served
- **1076** # of individuals with disabilities and their families served

Our Direct Support Staff serve families in their native languages. This chart shows the percentage of individuals served by language. The majority of English speakers represent African American families.
Financial Report

As we look ahead toward growth and expansion, ODMF remains committed to transparency and fiscal prudence to ensure sustainability and high-quality programming. Our Total Revenue increased by 76% from the previous year! 92% of our expenses were spent on providing Family Services.

Sources of Revenue

- Grants $2,186,124 76%
- Contributions (Corporate) $509,517 18%
- Other
- Fee for Services $148,248

Breakdown of Expenses

- Family Services $2,078,823 92%
- Management and General $184,620

Thank you to our Sponsors & Donors!